

NAVAL HISTORY DIVISION

RICHARD A. BEAUMONT
DEPUTY UNDER SECRETARY OF THE NAVY
FOR MANPOWER

Richard Austin Beaumont was born December 21, 1925 in New York City, New York. A graduate of the University of California with a Bachelor of Arts degree in 1950, he received his Master's Degree in Economics from the University of Hawaii in 1956.

Mr. Beaumont was a consultant in administrative analysis in wage administration and classification work with Research Associates, Inc., Honolulu in 1951-52. The next four years he was Assistant Director of Research for the Hawaii Employers Council, Honolulu. From 1956-58 he was Director of Administrative Services of the American Management Association in New York.

Joining Industrial Relations Counselors, a non-profit research and educational organization, in 1958, Mr. Beaumont became Director of Research in 1961; Vice President in 1963. In 1964 Mr. Beaumont was elected President of IRC and its consulting subsidiary IRC Service. He was appointed Associate in Labor Seminar, Columbia University in 1965. On January 13, 1966 he was sworn in as Deputy Under Secretary of the Navy for Manpower. Mr. Beaumont has served as a consultant to industry in the United States and abroad; he has also served as a consultant to the Committee for Economic Development on Studies of National Labor Policy and Management Manpower Development.

Publications by Mr. Beaumont include: Productivity and Policy Decisions, published by Industrial Relations Counselors, Inc., in 1959. An article: Environmental Factors in Collective Bargaining which appeared in "Frontiers of Industrial Relations" published by California Institute of Technology in 1960. His books are: "Executive Retirement and Effective Management" and "Management, Automation and People" both published by Industrial Counselors in 1961 and 1964.

He is a member of the University Club, Columbia University Seminar on Labor, American Management Association, American Economic Association, Industrial Relations Research Association, and the New York Personnel Management Association.

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